

FCCVI President's Report

The past year has been a fulfilling and successful for the Filipino Community Council of Victoria Incorporated. FCCVI was established as a welfare and migrant settlement support provider for newly arrived Filipinos, however, since 1988 (more than 33 years ago), FCCVI has met its biggest transformation in the last two or three years with more meaningful and sustainable services for people we serve- our elderly citizens and the broader Filipino-Australian community as a non-profit and charitable organization.



FCCVI currently has two fundamental functions: 1. As an ethno-specific provider of aged care particularly Home Care (My Aged Care), Community Home Support Program (CHSP) and Home Community Care- Program for Younger (HACC-PYP). 2. Community services- as provider for emergency relief, employment and welfare support for international students, training and development for staff, volunteers and members and digital learning and mentoring. FCCVI has strengthened its role to represent our community to both State and Federal governments and multicultural State and Australia wide peak bodies.

FCCVI's sources of operational funding primarily consist of revenues from our aged care services, and grants from local, state and commonwealth governments. We are also receiving some donations in cash and in kind from our fund-raising activities and donations from local businesses and the Food Bank as major community partner.

The challenges brought about by the Covid-19 pandemic felt worldwide has crippled many not-for-profit businesses, and FCCVI was not spared. But we confronted this global pandemic head-on. During the past year FCCVI has achieved the milestones that has never been achieved during its 33-years long history. As a charitable institution, FCCVI must measure our success by metrics beyond financial indicators; at FCCVI it is also critical to measure success in achieving the mission. It is with great pride for me to summarise our achievements.

During the year 2020-2021, FCCVI increased its total payroll by 13%. This means a significant increase in hours of employment and benefits for our staff and workers. We make a significant commitment to employee training. Our employees have a feeling of success, an increased awareness of the importance of a job well done, and a heightened level of pride and independence.

Concurrently, FCCVI increased its total revenue by 52.34% compared to the previous year or 149% compared to 2019.

We have started embarking on a significant grant application from 2020. Since then, we have increased our other grants to support our community by 3,288% compared to 2019. We are very grateful as this additional funding helps to advance FCCVI mission as well as pay for vital improvements and programs necessary for us to reach to more and more people in need all over Melbourne and some regions of Victoria.

FCCVI is currently working to rebrand itself. With \$30,000 direct funding from the Victorian Government thru the Multicultural Communications Grant, we will invest in skills and equipment for us to develop our own media contents for us tell our story.

We will revamp our current website, social media, and printed marketing materials to highlight our great programs, services and achievements that is more descriptive of who we are now and how we are working for our mission and purpose.

We are grateful to all our consumers and supporters of FCCVI and every one of our very special staff. We are also grateful to our volunteers, and Executive Committee who devote their valuable time each year to help us fulfill our mission.

Our achievements didn't happen by chance. We have achieved all this through hard work, sacrifices commitment and dedication to serve our community without asking anything in return.

We look forward to the future with hope and inspiration!

We are ready to face the new Covid normal. We will embark for more growth and expansion! Very soon you will see our permanent presence in more areas of Melbourne and selected regional centres.

Maraming Salamat po!



Marlon S. de Leon
President